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> [Employee Earnings and Hours, Australia, May 2025](#)

✓ **Latest release**

Employee Earnings and Hours, Australia

Includes earnings and hours statistics for characteristics such as industry, occupation, sex, age, full-time/part-time, and method of setting pay

Reference period May 2025

Released 23/01/2026

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Key statistics

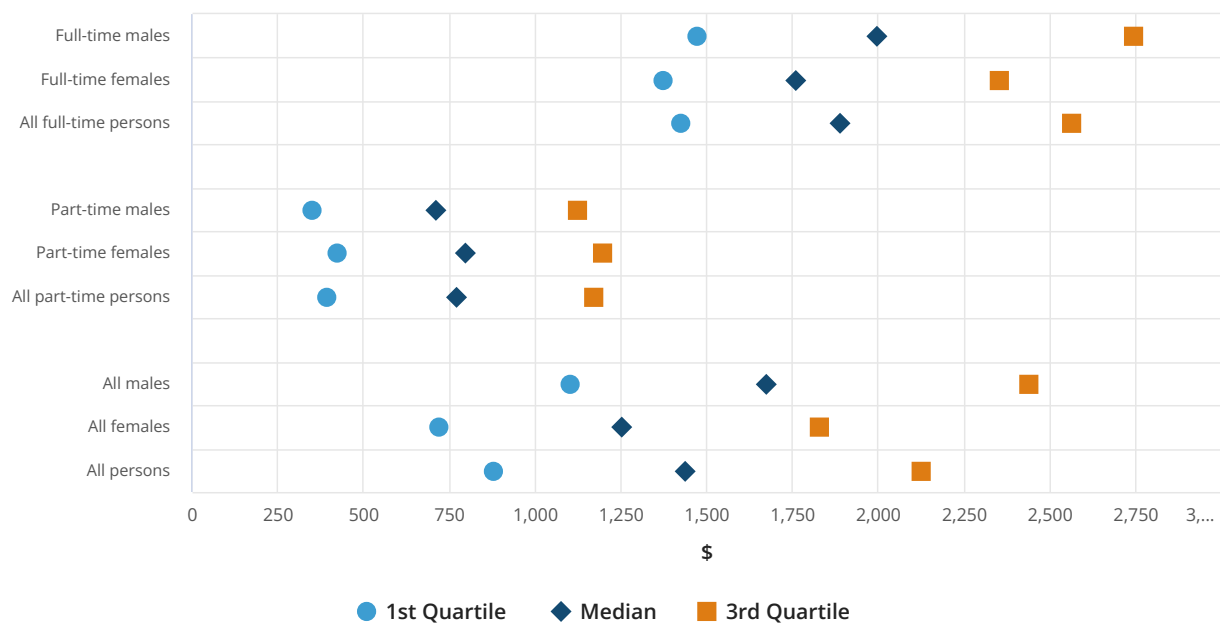
- Median weekly earnings were \$1,436.00 for all employees, \$1,674.00 for males and \$1,250.00 for females.
- Occupations with the highest hourly earnings were Managers (\$69.20) and Professionals (\$64.50).
- Individual arrangement was the most common method of setting pay (38.5%), followed by collective agreement (34.6%).

All employees, average weekly total cash earnings, number of employees and proportion of employees - sex by employment status (a)

	Average weekly total cash earnings (\$)	Number of employees ('000)	Proportion of employees (%)
Full-time males	2,241.10	4,622.4	35.1
Part-time males	852.50	1,678.1	12.7
All males	1,871.30	6,300.6	47.9
Full-time females	1,966.10	3,102.7	23.6
Part-time females	882.10	3,759.8	28.6
All females	1,372.20	6,862.5	52.1
Full-time persons	2,130.60	7,725.2	58.7
Part-time persons	873.00	5,437.9	41.3
All persons	1,611.10	13,163.1	100.0

a. May not sum to totals due to rounding

All employees, distribution of weekly total cash earnings - employment status by sex



Available populations

All employees

- Provides estimates based on every employee in scope for the survey. This covers both managerial (including owner managers of incorporated enterprises) and non-managerial employees.
- This population is useful for high level analysis of employee earnings and hours data by all major classifications.

Non-managerial employees

- Excludes owner managers of incorporated enterprises and managerial employees who have strategic responsibilities in the conduct or operations of the organisation and/or are in charge of a significant number of employees.
- This population has a direct link between employee earnings and hours paid for and can be used to analyse hourly rates.

Full-time non-managerial employees paid at the adult rate

- Provides a relatively homogenous employee population.
- This population excludes part-time employees, managerial employees (including owner managers of incorporated enterprises) and those not paid at the adult rate. As a result, it removes many employees with unusually high or low earnings from the population of interest. Removing these extreme values can be useful when comparing pay rates between occupations or when analysing the gender pay gap (particularly for weekly earnings).

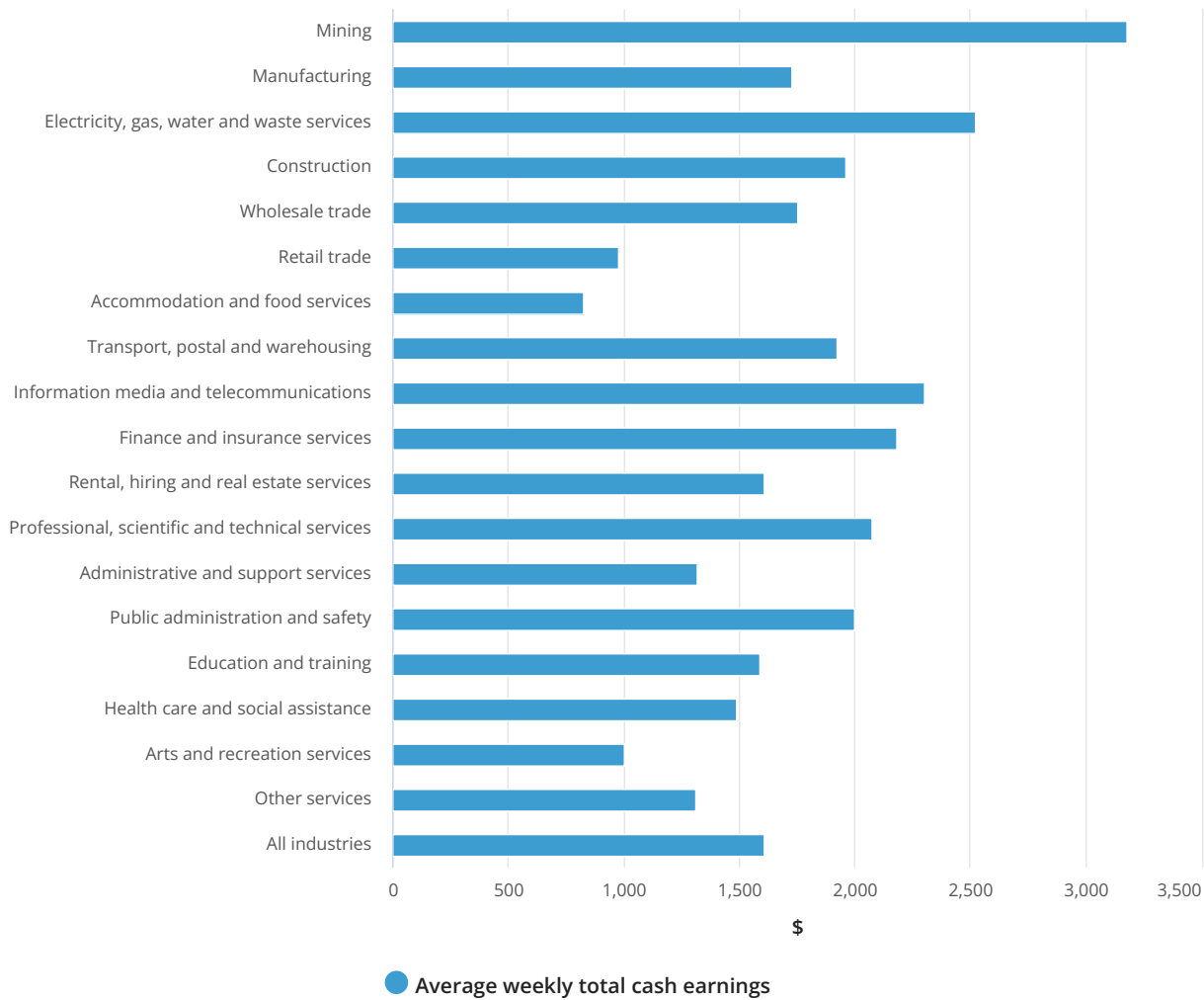
Gender pay gap guide

To learn more about different measures of the gender pay gap, see our [Gender pay gap guide \(/statistics/understanding-statistics/guide-labour-statistics/gender-pay-gap-guide/\)](/statistics/understanding-statistics/guide-labour-statistics/gender-pay-gap-guide/). It provides summary information on the gender pay

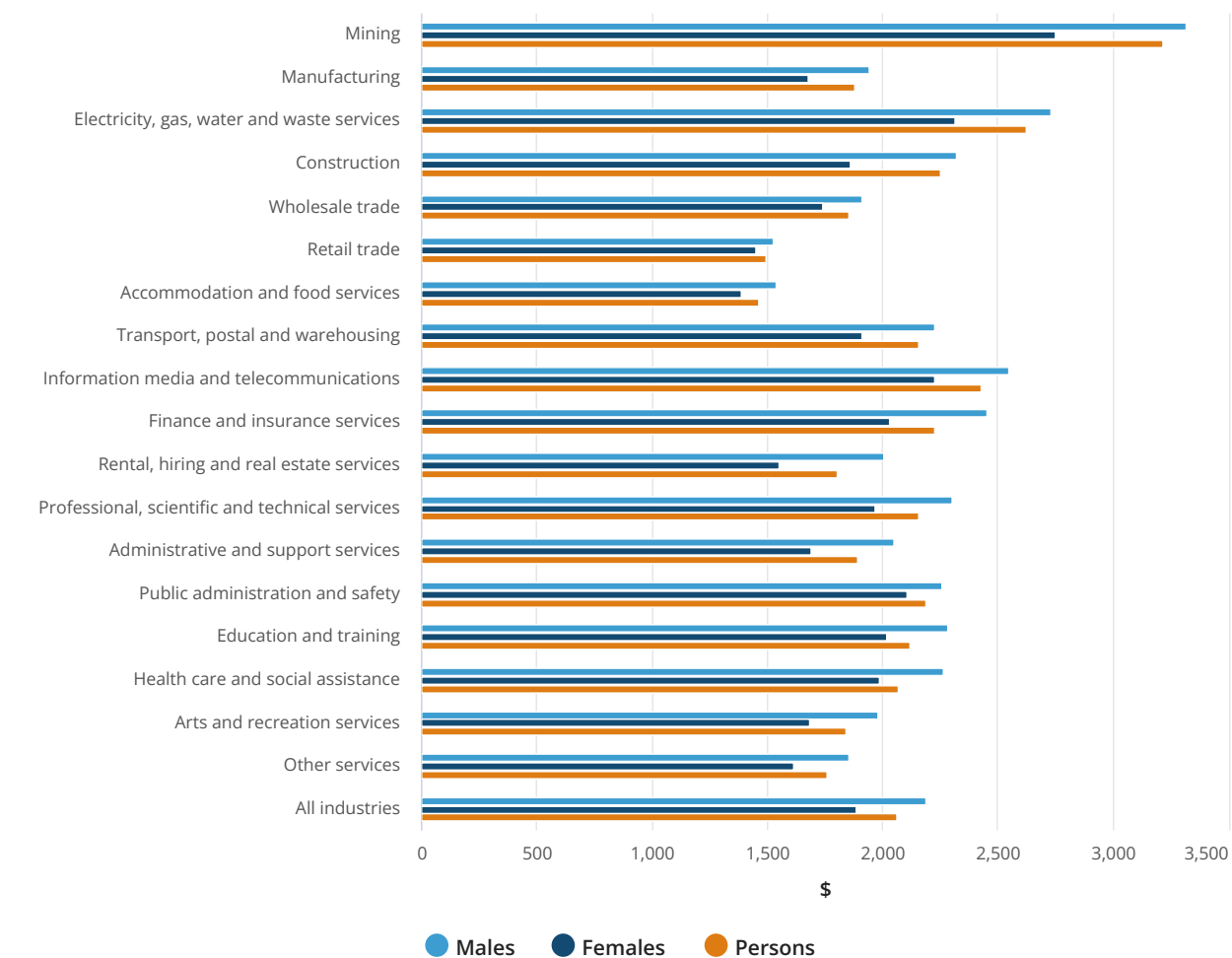
gap, the key contributing factors, and the ABS' recommended indicators.

Industry

All employees, average weekly total cash earnings - industry



Full-time non-managerial employees paid at the adult rate, average weekly total cash earnings - industry by sex

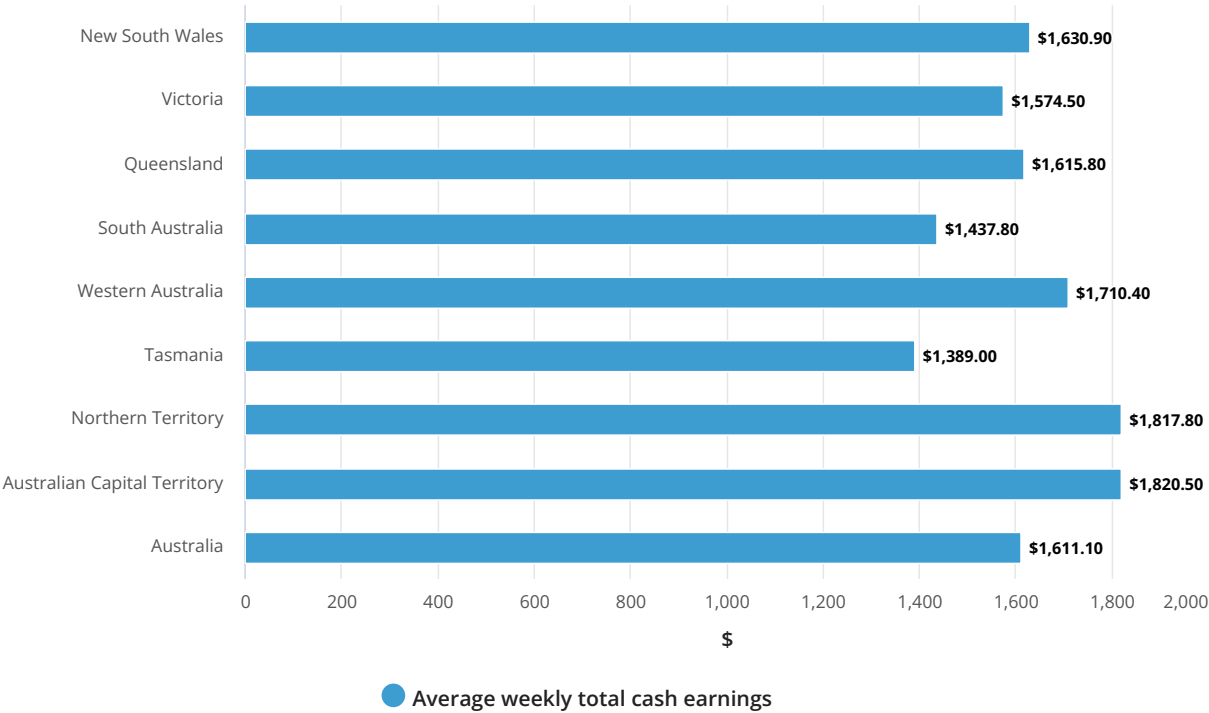


Non-managerial employees, average weekly total hours paid for, average hourly total cash earnings - industry

	Average weekly total hours paid for (hours)	Average hourly total cash earnings (\$)
Mining	42.4	74.10
Manufacturing	36.2	44.30
Electricity, gas, water and waste services	38.2	63.80
Construction	38.7	49.00
Wholesale trade	35.4	45.10
Retail trade	25.6	34.30
Accommodation and food services	22.9	32.10
Transport, postal and warehousing	37.6	48.00
Information media and telecommunications	34.4	59.80
Finance and insurance services	35.6	56.10
Rental, hiring and real estate services	33.9	43.00
Professional, scientific and technical services	33.9	54.50
Administrative and support services	29.6	41.50
Public administration and safety	34.4	55.20
Education and training	27.4	55.30
Health care and social assistance	27.7	52.80
Arts and recreation services	21.1	39.80
Other services	29.8	40.50
All industries	30.8	47.90

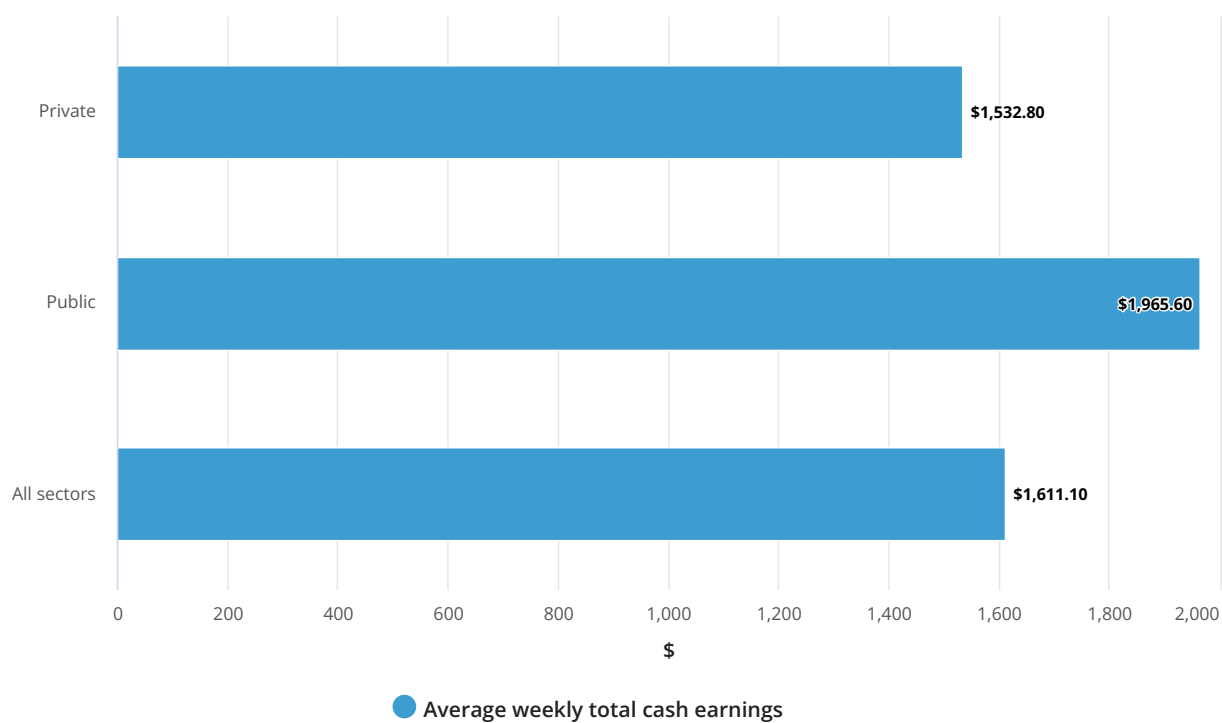
State

All employees, average weekly total cash earnings - states and territories



Sector

All employees, average weekly total cash earnings - sector



Occupation

All employees, number of employees, average weekly total cash earnings - occupation

	Number of employees ('000)	Average weekly total cash earnings (\$)
Managers	1,265.9	2,800.90
Professionals	3,181.5	2,049.60
Technicians and trades workers	1,535.8	1,756.90
Community and personal service workers	2,020.9	1,048.10
Clerical and administrative workers	1,837.7	1,370.60
Sales workers	1,302.5	878.20
Machinery operators and drivers	805.7	1,695.70
Labourers	1,213.1	1,067.70
All occupations	13,163.1	1,611.10

Full-time non-managerial employees paid at the adult rate, average weekly total cash earnings - occupation by sex

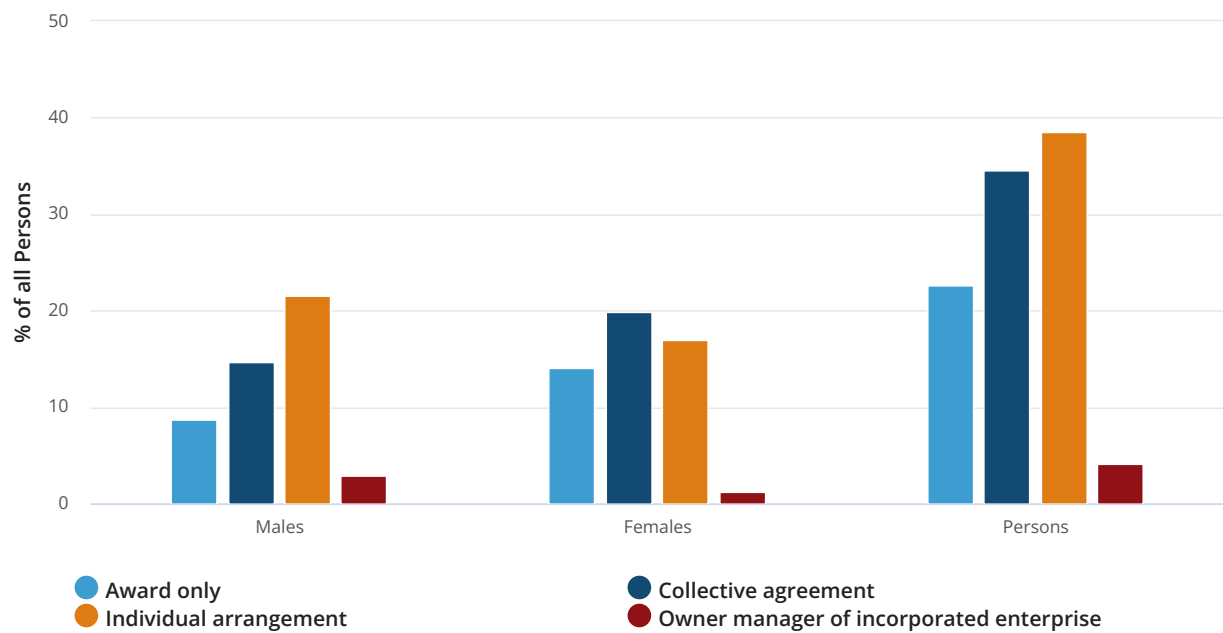


Non-managerial employees, average weekly total hours paid for, average hourly total cash earnings - occupation

	Average weekly total hours paid for (hours)	Average hourly total cash earnings (\$)
Managers	37.1	69.20
Professionals	32.1	64.50
Technicians and trades workers	36.9	46.50
Community and personal service workers	24.5	41.20
Clerical and administrative workers	31.5	42.90
Sales workers	24.6	33.40
Machinery operators and drivers	38.7	42.90
Labourers	27.9	35.40
All occupations	30.8	47.90

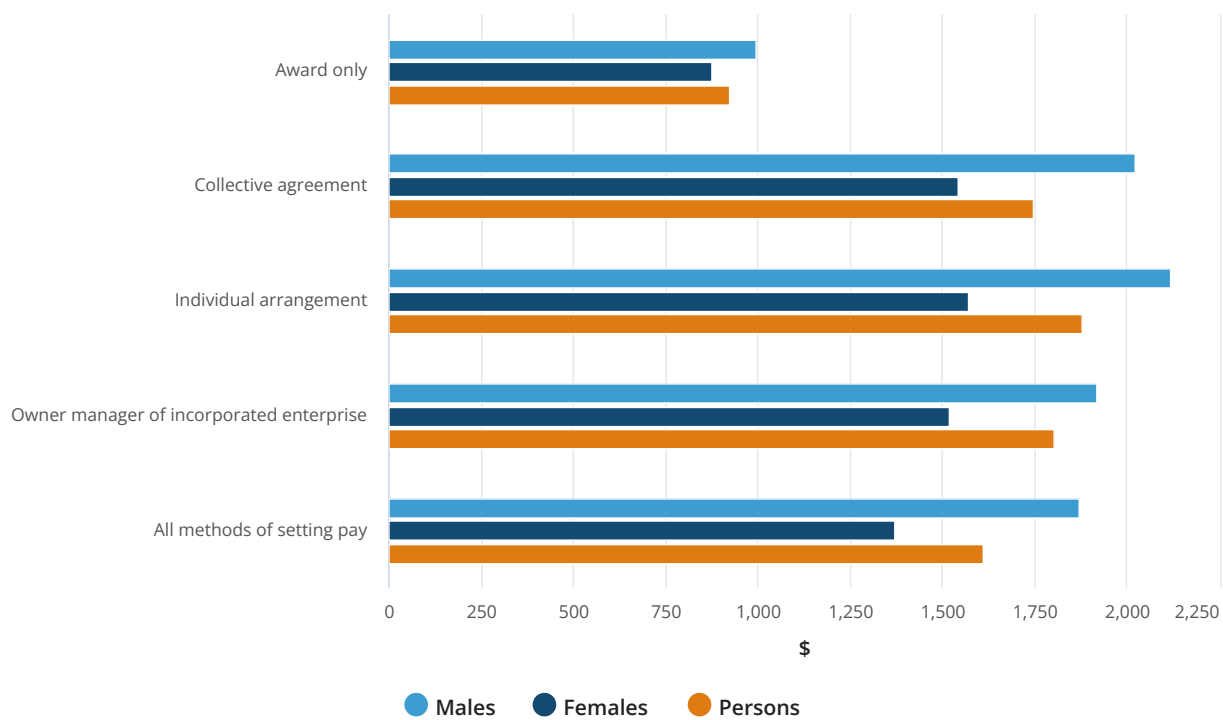
Method of setting pay

All employees, proportion of employees - sex by method of setting pay (a)



a. Percentages may not sum to 100% due to rounding

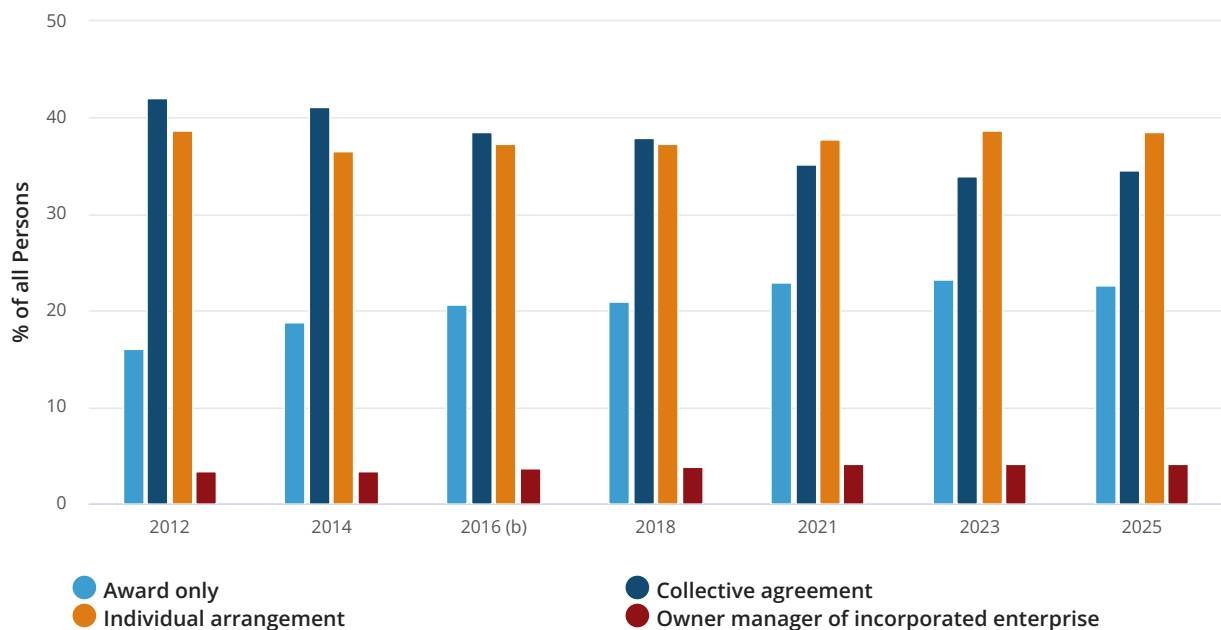
All employees, average weekly total cash earnings - method of setting pay by sex



All employees, average weekly total cash earnings - states and territories by method of setting pay



All employees, proportion of employees - method of setting pay (a)



a. Percentages may not sum to 100% due to rounding

b. Data for 2016 is based on indicative comparable estimate proportions. For further information, refer to Appendix 1 in the [2018 Feature Article \(/articles/guide-understanding-employee-earnings-and-hours-statistics\)](#).

Data downloads

Data cube 1. All employees

Number of employees, average weekly total cash earnings, average age - rate of pay and age category: by employment status by sex, type of employee by sex, occupation, industry, states and territories, sector, employer size

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Data cube 2. All employees

Number of employees, average weekly total cash earnings, average age - method of setting pay: by employment status by sex, type of employee by sex, occupation, industry, states and territories, sector, employer size

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[110.34 KB]

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Data cube 3. All employees

Distribution, deciles and quartiles of weekly total cash earnings - age category, method of setting pay, employment status, type of employee, occupation by sex, industry, sector, states and territories

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[234.88 KB]

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Data cube 4. Non-managerial employees

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - rate of pay and age category: by employment status by sex, type of employee and status by sex, occupation, industry, states and territories, sector, employer size

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Data cube 5. Non-managerial employees

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - method of setting pay: by employment status by sex, type of employee and status by sex, occupation, industry, states and territories, sector, employer size

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Data cube 6. Full-time non-managerial employees paid at the adult rate

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - age category: by type of employee by sex, occupation, industry, states and territories, sector, employer size

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Data cube 7. Full-time non-managerial employees paid at the adult rate

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - method of setting pay: by type of employee by sex, occupation, industry, states and territories, sector, employer size

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Data cube 8. Full-time non-managerial employees paid at the adult rate

Distribution, deciles and quartiles of weekly total cash earnings - age category, method of setting pay, type of employee, occupation by sex, industry, sector, states and territories

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Data cube 9. All employees

Number of employees, average weekly total cash earnings - method of setting pay: by age category

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[58.76 KB]

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Data cube 10. All employees

Number of employees, average weekly total cash earnings - rate of pay: by age category

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Data cube 11. All employees

Average weekly total cash earnings, average age - sex: by detailed occupation (ANZSCO 4 digit)

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Data cube 12. All employees

Average weekly total cash earnings, average age - method of setting pay: by detailed occupation (ANZSCO 4 digit)

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[310.13 KB]

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Data cube 13. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - sex: by detailed occupation (ANZSCO 3 digit)

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[94.77 KB]

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Data cube 14. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - method of setting pay: by detailed occupation (ANZSCO 3 digit)

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[118.86 KB]

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Data cube 15. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - sex: by industry sub-division (ANZSIC 2 digit)

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[85.24 KB]

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All data cubes

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Methodology

[Employee Earnings and Hours, Australia methodology, May 2025 \(methodologies/employee-earnings-and-hours-australia-methodology/may-2025\)]((/methodologies/employee-earnings-and-hours-australia-methodology/may-2025))